

REQUIRED - REVIVAL OF ALREADY SANCTIONED POSTS

Annexure-1

SN	Name of Post	Sanctioned	Filled	Vacant	Mode of Recruitment	Remarks
A	MEDICAL OFFICER					
1	Medical Officer (Specialist)	1393	1157	236	Direct	61 posts sanctioned just now and can be filled up. 236 required to be recruited. Revival of remaining 175 posts required.
2	Medical Officer (MBBS)	1854	1546	308	Direct	Sanction for recruitment of 44 posts received. Revival of remaining 264 posts required.
3	Medical Officer (Dental)	296	185	111	Direct	Sanction for 11 posts received recently and revival of 96 Posts was allowed in 2010 and to be recruited in 2011. Revival of 4 Posts required.
	Total	3543	2888	655		
B	PARAMEDICS					
1	Govt. Analyst	1	0	1	Direct	Revival required.
2	Public Analyst	1	0	1	By Promotion	Revival required.
3	Analyst	29	28	1	Direct	Revival required.
4	Drug Inspector	19	16	3	Direct	Revival of 1 post is required.
5	Ophthalmic Officer	199	190	9	Direct	Revival required.
6	Staff Nurse	2506	2372	134	Direct	Revival required.
7	Medical Laboratory Technician Grade-2	445	307	138	Direct	Revival required.
8	Radiographer	349	284	65	Direct	Recruitment of 55 posts under process. Revival of 10 posts required.
9	Block Extension Educator	142	52	90	Direct	Revival required.
10	Driver	532	432	100	Direct	Revival required.
	Total	4223	3681	542		
C	MINISTERIAL STAFF					
10	Clerk (Sub Office)	1143	983	160	Direct	Revival required.
11	Clerk (Head Office)	129	129	0		Revival required.
12	Steno Typist (Sub Office)	231	141	90	Direct	Revival required.
13	Steno Typist (Head Office)	9	3	6		Revival required.
14	Computer/ Statistical Clerk	264	169	95	Direct	Revival required.
	Total	1776	1425	351		
	Grand Total	9542	7994	1548		

REQUIRED - NEW SANCTION - DHS OFFICE/ CS OFFICE

Annexure-2

SN	Category	Pay Scale	No. of Posts	Mode of Recruitment
A	DHS OFFICE			
1	System Analyst	10300 - 34800 + GP5400	1	Direct
2	Programmer	10300 - 34800 + GP5000	1	Direct
B	CIVIL SURGEON OFFICES (For New Districts)			
1	Medical Officer (Epidemiologist)	15600 - 39100 + GP5400	5	Direct
2	Superintendent-Gr. II	10300 - 34800 + GP4200	12	By Promotion
3	Senior Assistant	10300 - 34800 + GP3800	22	By Promotion
4	Statistical Assistant	10300 - 34800 + GP3800	14	Direct
5	Driver	5910 - 20200 + GP2000	48	Direct
6	Medical Laboratory Technician Gr-1	10300 - 34800 + GP3800	8	By Promotion
7	Medical Laboratory Technician Gr-2	5910 - 20200 + GP3000	8	Direct
8	Group-D	5910 - 10680 + GP1400	80	Direct
	Total	-	199	

**REQUIRED NEW SANCTION
(BPHCs, PHCs, RHs)**

Annexure-3

SN	Name of the Post	Sanctioned	Existing Norms	Req as per Existing Norm (+/-) (4-3)	Req. as per IPHS Norm (+/-)	Mode of Recruitment
1	2	3	4	5	6	7
A	MEDICAL STAFF					
1	Senior Medical Officer	28	28	0	0	
2	Medical Officer (Dental)	54	28	-26	-26	
3	Medical Officer (General)	487	489	2	770	Direct
	Total	569	545	-24	744	
B	PARA-MEDICAL STAFF					
4	Nursing Sister	22	0	-22	-22	
5	Staff Nurse	514	447	-67	1581	
6	Chief Pharmacist-II	28	28	0	0	
7	Pharmacist	487	489	2	351	Direct
8	Medical Laboratory Technician Gr-1	28	28	0	0	
9	Medical Laboratory Technician Gr-2	420	419	-1	418	Direct
10	Radiographer	20	0	-20	-20	
11	Ophthalmic Officer	34	28	-6	-35	
	Total	1553	1439	-114	2273	
C	MINISTERIAL STAFF					
12	Driver	48	28	-20	-20	
13	Senior Assistant	28	28	0	0	
14	Clerk	28	28	0	0	
15	Computer/ Statistical Clerk	28	28	0	0	
16	Steno	28	28	0	0	
	Total	160	140	-20	-20	
	Grand Total	2282	2124	-158	2997	

REQUIRED - NEW SANCTION

Annexure-4

SN	Name of Post	Sanctioned	Norms	Required as per norms	Mode of Recruitment	Remarks
A	ART CENTRES					
1	Senior Medical Officer	–	6	6	By Promotion	1 post of SMO required for each ART Centre
2	Medical Officer	–	5	5	Direct	1 post of MO required for each ART Centre except Pathankot
B	TRAUMA CENTRES					
1	Staff Nurse	15	115	100	Direct	15 posts already sanctioned
	TOTAL	15	126	111		

REQUIRED - NEW SANCTION FOR EXISTING PHSC HEALTH INSTITUTIONS

Annexure-5

SN	Category	PHSC Norms (A)	IPHS Norms	Proposed Norms (B)	Existing Sanctioned Posts (C)	New reqd as per existing norms (A-C)	New requirement as per proposed norms (B-C)	Mode of Recruitment
A	DOCTORS							
1	SMO	171	171	171	171	0	0	By Promotion
2	MO Medicine	171	202	202	171	0	31	Direct
3	MO Surgery	171	196	196	170	1	26	Direct
4	MO Gynae	185	211	233	185	0	48	Direct
5	MO Paed	170	197	200	168	2	32	Direct
6	MO Ortho	61	56	82	57	4	25	Direct
7	MO Anaes	64	201	203	64	0	139	Direct
8	MO Patho	58	56	60	58	0	2	Direct
9	MO Opthal	58	56	60	58	0	2	Direct
10	MO Radio	56	84	86	53	3	33	Direct
11	MO PSY	31	6	31	24	7	7	Direct
12	MO BTO	31	0	31	25	6	6	Direct
13	MO Skin & VD	31	56	55	29	2	26	Direct
14	MO ENT	31	56	55	28	3	27	Direct
15	MO Micro	6	6	31	6	0	25	Direct
16	MO Forensic	1	55	30	1	0	29	Direct
17	Medical Officer (MBBS)	584	1101	884	405	179	479	Direct
18	MO Dental	170	164	170	160	10	10	Direct
19	Hospital Administrator	1	1	30	1	0	29	Direct
20	Consultant Dietician	3	7	32	3	0	29	Direct
	Total	2054	2882	2842	1837	217	1005	

REQUIRED - NEW SANCTION FOR EXISTING PHSC HEALTH INSTITUTIONS

Annexure-5

SN	Category	PHSC Norms (A)	IPHS Norms	Proposed Norms (B)	Existing Sanctioned Posts (C)	New reqd as per existing norms (A-C)	New requirement as per proposed norms (B-C)	Mode of Recruitment
B	PARA-MEDICAL STAFF							
1	Physiotherapist	50	56	57	50	0	7	Direct
2	Matron	31	88	34	20	11	14	By Promotion
3	Nursing Sister	196	190	304	209	-13	95	By Promotion
4	Staff Nurse	1883	4550	3471	1677	206	1794	Direct
5	Chief Pharmacist / Pharmacist	530	583	603	503	27	100	Direct
6	Lab Tech Grade-I & II	476	787	704	379	97	325	Direct
7	Radiographer	196	363	279	156	40	123	Direct
8	Dark Room Assistant	9	13	7	9	0	-2	
9	OTA	202	347	365	39	163	326	Direct
10	ECG Technician	57	55	55	57	0	-2	Direct
11	Echo Technician	5	5	10	1	4	9	Direct
12	Ophthal Officer	187	165	165	98	89	67	Direct
13	Audiometry Technician	21	26	5	1	20	4	Direct
14	Dialysis Technician	44	0	35	44	0	-9	Direct
15	Tech Supervisor (BB)	40	0	30	40	0	-10	Direct
16	Driver	365	88	415	108	257	307	Direct
	Total	4242	7260	6539	3391	901	3148	

REQUIRED - NEW SANCTION FOR EXISTING PHSC HEALTH INSTITUTIONS

Annexure-5

SN	Category	PHSC Norms (A)	IPHS Norms	Proposed Norms (B)	Existing Sanctioned Posts (C)	New reqd as per existing norms (A-C)	New requirement as per proposed norms (B-C)	Mode of Recruitment
C	ADMINISTRATIVE STAFF							
1	Accountant	166	222	144	46	120	98	By Promotion
2	Senior Assistant	59	59	170	59	0	111	
3	Statistical Assistant	70	273	165	8	62	157	By Promotion / Direct
	Total	295	554	479	113	182	366	
	Grand Total	6591	10696	9860	5341	1300	4519	

NEW INSTITUTIONS
Posts Required to be Sanctioned for 42 Institutions being Upgraded
(CORE PLAN)

SN	Category	Existing Norms (A)	IPHS Norms (B)	Existing Sanctioned Posts (C)	Required as per Existing Norms (A-C)	Required as per IPHS Norms (B-C)	Mode of Recruitment
A	DOCTORS						
1	SMO	42	42	22	20	20	By Promotion
2	MO Medicines	42	45	11	31	34	Direct
3	MO Surgery	42	45	9	33	36	Direct
4	MO Gynae	42	45	11	31	34	Direct
5	MO Paed	42	45	10	32	35	Direct
6	MO Ortho	11	11	5	6	6	Direct
7	MO Anaes	11	14	4	7	10	Direct
8	MO Patho	11	11	4	7	7	Direct
9	MO Opthal	11	11	5	6	6	Direct
10	MO Radio	11	14	4	7	10	Direct
11	MO PSY	3	3	0	3	3	Direct
12	MO BTO	3	3	0	3	3	Direct
13	Medical Officer (MBBS)	76	269	70	6	199	Direct
14	MO Micro	0	0	0	0	0	Direct
15	MO Skin & VD	3	11	1	2	10	Direct
16	MO ENT	3	11	1	2	10	Direct
17	Medical Officer (Dental)	42	42	23	19	19	Direct
	Total	395	622	180	215	442	
B	PARA-MEDICAL STAFF						
1	Matron	3	6	0	3	6	By Promotion
2	Nursing Sister	20	90	14	6	76	By Promotion
3	Staff Nurse	369	925	145	224	780	Direct
4	Pharmacist	131	157	88	43	69	Direct
5	Lab Tech Grade-I & II	96	156	67	29	89	Direct
6	Radiographer	45	87	16	29	71	Direct
7	OTA	45	57	1	44	56	Direct
8	Ophthalmic Officer	45	45	21	24	24	Direct
	Total	754	1523	352	402	1171	

NEW INSTITUTIONS
Posts Required to be Sanctioned for 42 Institutions being Upgraded
(CORE PLAN)

SN	Category	Existing Norms (A)	IPHS Norms (B)	Existing Sanctioned Posts (C)	Required as per Existing Norms (A-C)	Required as per IPHS Norms (B-C)	Mode of Recruitment
C	ADMINISTRATIVE STAFF						
1	Computer Operator	78	53	21	57	32	Direct
2	Clerk	39	53	24	15	29	Direct
3	Steno / Typist	39	42	6	33	36	Direct
4	Driver	90	84	35	55	49	Direct
5	Group-D	745	1025	315	430	710	Direct
6	Sweeper	225	217	61	164	156	Direct
	Total	1216	1474	462	754	1012	
	Grand Total	2365	3619	994	1371	2625	

REQUIRED - NEW SANCTION
SCNU, ICU, Drug De-Addiction Centres

SN	Category	Pay Scale	No. of Posts	Mode of Recruitment	Remarks
A	Special Care Newborn Units (SCNU) for all District Hospitals				
1	Medical Officer (Paediatricians)	15600-39100+ GP 5400	60	Direct	
2	Staff Nurses	10300-34800+ GP 3200	200	Direct	
3	Group 'D'	5910-10680+ GP 1400	80	Direct	Posts will be filled from the existing diminishing cadre.
4	Safai Sewaks/ Sweeper	5910-10680+ GP 1650	60	Direct	
	TOTAL		400		
B	Intensive Care Unit (ICU) for all District Hospitals				
1	Medical Officer (Anaesthesia)	15600-39100+ GP 5400	60	Direct	
2	Staff Nurses	10300-34800+ GP 3200	210	Direct	
3	Group 'D'	5910-10680+ GP 1400	100	Direct	Posts will be filled from the existing diminishing cadre.
4	Safai Sewaks/ Sweeper	5910-10680+ GP 1400	60	Direct	
	TOTAL		430		
C	De-addiction centre for all District Hospitals				
1	Medical Officer Psychiatrist	15600-39100+ GP 5400	20	Direct	
2	Psychiatric, Social Worker /Counsellor	10300-34800+ GP 3800	20	Direct	
3	Staff Nurses	10300-34800+ GP 3200	80	Direct	
4	Group 'D'	5910-10680+ GP 1400	60	Direct	
5	Safai Sewaks/ Sweeper	5910-10680+ GP 1400	40	Direct	
6	Security Personnel		60	Direct	Through outsourcing
7	Cook cum Helper	5910-10680+ GP 1400	20	Direct	Through outsourcing
	TOTAL		300		
	GRAND TOTAL		1130		

**REQUIRED - NEW SANCTION
SCNU, ICU, Drug De-Addiction Centres**

SN	Category	Pay Scale	No. of Posts	Mode of Recruitment	Remarks
	Summary				
1	Medical Officer (Paediatricians)	15600-39100+ GP 5400	60	Direct	
2	Medical Officer (Anaesthesia)	15600-39100+ GP 5400	60	Direct	
3	One full time Psychiatrist	15600-39100+ GP 5400	20	Direct	
4	Psychiatric, Social Worker /Counsellor	10300-34800+ GP 3800	20	Direct	
5	Staff Nurses	10300-34800+ GP 3200	490	Direct	
6	Group 'D'	5910-10680+ GP 1400	240	Direct	From the existing diminishing cadre.
7	Safai Sewaks/ Sweeper	5910-10680+ GP 1400	160	Direct	
8	Security Personnel		60	Direct	
9	Cook cum Helper	5910-10680+ GP 1400	20	Direct	

TOTAL

REVIVAL/ NEW SANCTION - OVERALL COMPILATION

Annexure "Total"

SN	Category	Pay Scale	Total Requirement/ Recruitment Required			Already Sanctioned by CMM			Balance Required			Annual Liability (Rs. in Cr.)			Total cadre		Remarks
			Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Now	After New Sanction	
1	2	3	6	7	8	9	10	11	12	13	14	15	17	18			19
A	DOCTORS																
1	SMO	15600-39100+ GP 6600		26	26			0	0	26	26		1.93	1.93	391	417	Promotional Post.
2	Medical Officer (Specialist)	15600-39100+ GP 5400	175	399	574		61	61	175	338	513	9.6	18.6	28.2	1393	1731	
3	Medical Officer (MBBS)	15600-39100+ GP 5400	264	236	500	150	184	334	114	52	166	6.3	2.8	9.1	1854	2046	* Sanction yet to be received. ** Sanction of 140 Posts yet to be received.
4	MO (Dental)	15600-39100+ GP 5400	100	40	140	96	11	107	4	3	7	0.22	0.17	0.39	296	310	* Actual requirement is 29.26 will be adjusted from the existing institutions. Thus 3 new sanctioned required.
	Total		539	701	1240	246	256	502	293	419	712	16.12	23.5	39.62	3934	4504	
B	PARA-MEDICAL STAFF																
1	Govt. Analyst	15600-39100+ GP 5400	1		1			0	1	0	1	0.05		0.05	1	1	
2	Analyst	10300-34800+ GP 3600	1		1			0	1	0	1	0.08		0.08	29	29	
3	Drug Inspector	10300-34800+ GP 4200	3		3	2		2	1	0	1	0.03		0.03	56	56	
4	Matron	10300-34800+ GP 4200		14	14			0	0	14	14		0.42	0.42	42	56	Promotional Post.
5	Staff Nurse	10300-34800+ GP 3200	134	953	1087			0	134	953	1087	3.8	27.2	31	2506	3459	
6	Chief Pharmacist / Pharmacist	10300-34800+ GP 3200		72	72			0	0	72	72			0	2725	2797	No recruitment to be made. Posts will be filled from the existing diminishing cadre.
7	Lab Tech Grade-I & II	5910-20200+ GP 2000	138	252	390		110	110	138	142	280	2.35	2.24	4.59	445	697	
8	Radiographer	5910-20200+ GP 3000	10	159	169		110	110	10	49	59	0.19	0.93	1.12	349	508	
9	Operation Theatre Assistant	5910-20200+ GP 2000		207	207			0	0	207	207		3.52	3.52	40	247	

SN	Category	Pay Scale	Total Requirement/ Recruitment Required			Already Sanctioned by CMM			Balance Required			Annual Liability (Rs. in Cr.)			Total cadre		Remarks
			Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Now	After New Sanction	
10	Echo Technician	5910-20200+ GP 3000		4	4			0	0	4	4		0.07	0.07	1	5	
11	Ophthalmic Officer	10300-34800+ GP 3200	9	106	115			0	9	106	115	0.25	3.03	3.28	201	307	
12	Audiometry Technician	10300-34800+ GP 3200		20	20			0	0	20	20		0.60	0.6	0	20	
13	Driver	5910-20200+ GP 2400	100	292	392			0	100	292	392	1.78	5.21	6.99	532	824	
14	Block Educator Extension (BEE)	10300-34800+ GP 3200	90		90			0	90	0	90	2.57		2.57	142	142	
15	Psychiatric, Social Worker /Counsellor	10300-34800+ GP 3800		20	20			0	0	20	20		0.60	0.6	0	20	
16	Food Inspector	5910-20200+ GP 3000		27	27		27	27	0	0	0			0	23	50	
	Total		486	2126	2612	2	247	249	484	1879	2363	11.1	43.82	54.92	7092	9218	
C	ADMINISTRATIVE STAFF																
1	Accountant	10300-34800+ GP 3800		120	120			0	0	120	120		3.58	3.58	46	166	
2	Statistical Officer	10300-34800+ GP 4400			0	2		2	-2	0	-2			0	11	11	
3	Supdt. Statistics	10300-34800+ GP 4200			0	3		3	-3	0	-3			0	30	30	
4	Statistical Assistant	10300-34800+ GP 3800		62	62	15		15	-15	62	47		1.85	1.85	61	123	
5	Superintendent	10300-34800+ GP 4200		12	12			0	0	12	12		0.40	0.4	68	80	Promotional Post.
6	Senior Assistant	10300-34800+ GP 3800		22	22			0	0	22	22		0.65	0.65	298	320	Promotional Post.
7	Clerical	5910-20200+ GP 2000	160	15	175			0	160	15	175	2.72	0.25	2.97	1272	1287	
8	Steno-Typist	5910-20200+ GP 2000	96	41	137		8	8	96	33	129	1.63	0.56	2.19	240	281	
9	Computer/Statistical Clerk	5910-20200+ GP 2000	95		95	50		50	45	0	45	0.76		0.76	264	264	
10	Computer Operator	5910-20200+ GP 2000		57	57			0	0	57	57		1.0	1	0	57	
11	System Analyst	10300-34800 + GP5000		1	1			0	0	1	1		0.03	0.03	0	1	
12	Programmer	10300-34800 + GP4200		1	1			0	0	1	1		0.03	0.03	0	1	
	Total		351	331	682	70	8	78	281	323	604	5.11	8.35	13.46	2290	2621	
D	Group-D																

TOTAL

REVIVAL/ NEW SANCTION - OVERALL COMPILATION

Annexure "Total"

SN	Category	Pay Scale	Total Requirement/ Recruitment Required			Already Sanctioned by CMM			Balance Required			Annual Liability (Rs. in Cr.)			Total cadre		Remarks
			Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Revival	New Sanction	Total	Now	After New Sanction	
13	Group-D	5910 - 10680 + GP1400		670	670			0	0	670	670			0			Posts will be filled from the existing diminishing cadre.
14	Sweeper/ Safai Sewaks	5910 - 10680 + GP1400		324	324			0	0	324	324		5.11	5.11			Through Outsourcing
15	Cook cum Helper	5910 - 10680 + GP1400		20	20			0	0	20	20		0.33	0.3			Through Outsourcing
16	Security Personnel			60	60			0	0	60	60		0.37	0.4			Through Outsourcing
	Total		0	1074	1074	0	0	0	0	1074	1074	0	5.81	5.81	0	0	
	Grand Total		1376	4232	5608	318	511	829	1058	3695	4753	32.33	81.48	113.81	13316	16343	

* Group D 10.5

* Chief Pharmacist/ Pharmacist 2.06

* Group D and Chief Pharmacist/ Pharmacist liability not calculated